

26 May 2025

OTHER RELEVANT INFORMATION LABIANA HEALTH, S.A.

Pursuant to the provisions of article 17 of Regulation (EU) No. 596/2014 on Market Abuse and article 227 of Law 6/2023 of 17 March on Securities Markets and Investment Services and related provisions, as well as Circular 3/2020 on information to be provided by companies listed for trading on the BME Growth segment of BME MTF Equity, LABIANA HEALTH, S.A. (hereinafter "**LABIANA**" or the "**Company**") hereby informs you of the following information:

**NOTICE OF ORDINARY GENERAL SHAREHOLDERS'
MEETING**

By resolution of the Board of Directors of LABIANA, the shareholders are hereby summoned to the Ordinary General Shareholders' Meeting, to be held on 26 June 2025, at 11:00 a.m., on first call, at the registered office of the Company, located at Av. Europa, 34D, 28023 Pozuelo de Alarcón (Madrid), in the terms described in the announcement of the call or, if the necessary quorum is not reached, on the following day, 27 June 2025, at the same time and place, at second call (being warned that, foreseeably, the Meeting will be held at first call), to deal with the items on the agenda according to the call whose full text is attached to this notice, published today on the corporate web page of the Company ([Gobierno corporativo » LABIANA Group](#))

All documentation and information relating to the proposals submitted for approval at the Annual General Meeting of Shareholders is available to shareholders and investors at the registered office and on the Company's website ([Gobierno corporativo » LABIANA Group](#)).

In compliance with the provisions of Circular 3/2020 on information to be provided by companies listed on the BME MTF Equity BME Growth segment, it is hereby expressly stated that the information provided herein has been prepared under the sole responsibility of the Company and its directors.

In Pozuelo de Alarcón (Madrid), on 26 May 2025

LABIANA HEALTH, S.A.

Manuel Ramos Ortega
Chairman of the Board of Directors

LABIANA HEALTH, S.A.

Notice of Ordinary General Shareholders' Meeting

By resolution of the Board of Directors of LABIANA HEALTH, S.A. ("**LABIANA**" or the "Company", indistinctly) dated 26 May 2025, the shareholders are hereby summoned to the Ordinary General Shareholders' Meeting which, in accordance with Articles 15 and 16 of the Bylaws and 14 of the Regulations of the General Shareholders' Meeting, shall be held in person at the Company's registered office at Av. Europa, 34D, 28023 Pozuelo de Alarcón (Madrid), on 26 June 2025, at 11:00 a.m., on first call, or, if the necessary quorum is not reached, on the following day, 27 June 2025, at the same time and place, on second call (it being noted that the Meeting will foreseeably be held on first call), to deal with the following matters

Agenda

- Point 1.-** Review and approval of the Company's individual annual accounts (balance sheet, profit and loss account, statement of changes in equity, statement of cash flows and individual annual report) and the Company's individual management report, corresponding to the financial year ended December 31, 2024, duly audited.
- Point 2.-** Review and approval of the consolidated annual accounts (balance sheet, profit and loss account, statement of changes in equity, consolidated statement of cash flows and annual report) and the consolidated management report of the Company and subsidiaries, corresponding to the fiscal year ended December 31, 2024, duly audited.
- Point 3.-** Review and approval of the Consolidated Statement of Non-Financial Information of the Company and subsidiaries, corresponding to the fiscal year ended December 31, 2024, duly audited.
- Point 4.-** Review and approval of the proposal for the application of the result of the fiscal year ended December 31, 2024.
- Point 5.-** Approval of the corporate management and actions of the Board of Directors during the fiscal year ended December 31, 2024.
- Point 6^º.-** Appointment of directors
 - 6.1** Appointment of Mr. Juan Ortiz Hernández as proprietary director
 - 6.2.** Appointment of Doña. Carmen Hortalà Vallbé as an independent director.
- Point 7.-** Delegation to the Board of Directors of the power to increase the share capital

under the terms of article 297.1.b) of the Capital Companies Act. Delegation for the exclusion of the pre-emptive subscription right in accordance with the provisions of article 506 of the Capital Companies Act.

- Point 8.-** Delegation to the Board of Directors of the power to issue fixed-income securities, preferred shares or instruments of a similar nature (including promissory notes or warrants) convertible into shares of the Company. Establishment of criteria for the determination of the bases and modalities of the conversion and attribution to the Board of Directors of the powers to increase the capital by the necessary amount, as well as to exclude the pre-emptive subscription right of shareholders and holders of convertible securities.
- Point 9.-** Authorisation to the Board of Directors to acquire treasury shares, directly or, where appropriate, through companies dependent on the Company.
- Point 10.-** Delegation of powers to the Board of Directors of the Company, with express power of substitution and sub-delegation, for the formalisation, interpretation, correction and/or execution of the resolutions adopted by the General Meeting.
- Point 11.-** Requests and questions.

HOLDING OF THE GENERAL SHAREHOLDERS' MEETING ON FIRST CALL

The Annual General Meeting of Shareholders is scheduled to be held on first call, i.e., on 26 June 2025, at 11:00 a.m.

In accordance with the provisions of article 16 of the Company's Articles of Association and article 14 of the Regulations of the General Shareholders' Meeting, the Board of Directors has resolved that the aforementioned General Shareholders' Meeting shall be **held in person at the registered office located at Av. Europa, 34D, 28023 Pozuelo de Alarcón (Madrid).**

Shareholders are informed that they may exercise their rights of attendance, representation, information and voting at the General Shareholders' Meeting by the various means described in this notice.

CALL COMPLEMENT

Pursuant to the provisions of article 172 of the revised text of the Capital Companies Act, approved by Royal Legislative Decree 1/2010, of 2 July (the "**Capital Companies Act**"), and article 8.5 of the Regulations of the General Shareholders' Meeting, from the time of the call to the General Shareholders' Meeting, shareholders representing at least 5% of the share capital may request the publication of a supplement to the call to the General Shareholders' Meeting, including one or more items on the Agenda. This right must be exercised by means of a reliable notification to be received at the registered office within five days of the publication of the notice of call.

RIGHT TO INFORMATION

Pursuant to the provisions of Articles 197 and 272 of the Spanish Companies Act and Article 9 of the Regulations of the General Meeting of Shareholders, from the publication of this notice of call until the General Meeting of Shareholders is held, any shareholder may exercise his or her right to information by directly examining the following documentation at the registered office and on the Company's corporate website ([Gobierno corporativo » LABIANA Group](#)) and by requesting that it be delivered or sent to him or her free of charge:

- This notice of calling of the meeting.
- The full text of the proposed resolutions to be adopted, if applicable, in relation to each of the items included in the Agenda.
- The Individual Annual Financial Statements (balance sheet, profit and loss account, statement of changes in equity, cash flow statement and individual annual report) and the individual management report of LABIANA, corresponding to the fiscal year ended December 31, 2024, together with the corresponding report issued by the Company's auditor.
- The Consolidated Annual Financial Statements (balance sheet, profit and loss account, statement of changes in equity, consolidated cash flow statement and notes), the consolidated management report, and the Consolidated Statement of Non-Financial Information of the Company and subsidiaries of the LABIANA Group, for the fiscal year ended December 31, 2024, together with the corresponding report issued by the Company's auditor.
- The reports/proposals of the Board of Directors and the Appointments and Remuneration Committee regarding the appointment of directors.
- The Board of Directors' report justifying the proposal to delegate to the Board of Directors the power to increase the share capital.
- Report of the Board of Directors on the proposal to delegate to the Board of Directors the power to issue convertible bonds and other convertible securities.
- The Company's Bylaws in force.
- The Regulations of the General Shareholders' Meeting in force.

In accordance with the provisions of article 197 of the Capital Companies Act and article 9 of the Regulations of the General Meeting of Shareholders, from the date of publication of the notice of the General Meeting and up to and including the seventh day prior to the date scheduled for the General Meeting, shareholders may request from the Board of Directors any information or clarifications they deem necessary regarding the items on the agenda, or ask any questions they may have in writing.

Shareholders may also verbally request information or clarification on the above matters during the General Meeting of Shareholders.

Requests for information may be made by delivering the request to the registered office, or by sending it to the Company by post or other remote electronic means of

communication addressed to the following address investors@labiana.com. Those requests in which the electronic document by virtue of which the information is requested incorporates the legally recognised electronic signature used by the applicant, or other mechanisms considered by the Board of Directors to provide adequate guarantees of authenticity and identification of the shareholder exercising his right to information, shall be admitted as such.

Regardless of the means used to issue requests for information, the shareholder's request must include his name and surname, accrediting the shares he holds, so that this information may be checked against the list of shareholders and the number of shares in his name provided by *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (Sociedad de Sistemas or Iberclear)* for the General Meeting in question. The shareholder shall be responsible for proving that the request has been sent to the Company in due time and form. The Company's website shall provide details of the relevant explanations for the exercise of the shareholder's right to information, in accordance with the terms set forth in the applicable regulations.

The Board of Directors shall be obliged to provide the requested information in writing up to the day of the General Meeting, except in the cases expressly provided for by law. Valid requests for information, clarifications or questions made in writing and the answers provided in writing by the Board of Directors shall be included on the Company's website.

RIGHT TO ASSISTANCE AND REPRESENTATION

Pursuant to article 18 of the Articles of Association and article 10 of the Regulations of the General Shareholders' Meeting, shareholders are entitled to attend the General Meeting regardless of the number of shares they hold, provided that they are registered in their name in the relevant book-entry register at least five days prior to the date on which the General Meeting is to be held and that the relevant attendance card, the certificate issued by the entity in charge of the relevant book-entry register in each case, is provided. The shareholders are entitled to attend the General Meeting whatever the number of shares they hold, provided that they are registered in their name in the relevant book-entry register at least five days prior to the date on which the General Meeting is to be held and that they have the corresponding attendance card, the certificate issued by the corresponding entity in charge of the book-entry register or the document that, in accordance with the law, accredits them as a shareholder.

Likewise, any shareholder entitled to attend may be represented at the General Meeting by any person, whether or not such person is a shareholder of the Company. Representation is always revocable and the personal attendance of the represented shareholder at the General Meeting shall have the effect of revocation.

Representation must be conferred on a special basis for each General Meeting, in writing by post or equivalent courier service, to the registered office of the Company (Pozuelo de

Alarcón, calle Europa, nº 34D, 1st floor, CP 28023), addressed to the attention of Santiago Tomás; or by e-mail sent to the following address: investors@labiana.com. In both cases, the attendance card issued by the entity or entities in charge of keeping the book-entry register, duly signed and completed by the shareholder, or any other written means which, in the opinion of the Board of Directors, allows the identity of the shareholder granting the proxy and that of the representative to be duly verified, must be sent to the Company.

To be valid, the proxy must be received by the Company before 11:59 p.m. on the day immediately preceding the day on which the General Meeting is to be held on first call.

In addition, the documents containing the proxies for the General Meeting must include at least the following statements:

- a. Date of the General Meeting and the Agenda.
- b. Identity of the principal and the proxy. If this is not specified, it shall be understood that the proxy has been granted, without distinction, in favor of the Chairman of the Board of Directors, or whoever substitutes him.
- c. Number of shares held by the shareholder granting the proxy.
- d. Instructions on how the shareholder granting the proxy is to vote on each item on the agenda.

The Chairman of the General Meeting or the persons appointed through him shall have the power to determine the validity of the proxies granted and compliance with the requirements for attendance at the General Meeting.

In any event, shareholders attending the Meeting are requested to present themselves at the Meeting with the attendance card issued for this purpose by the relevant bank.

Pursuant to article 18.1 of the General Shareholders' Meeting Regulations, at the place and on the day scheduled for the General Shareholders' Meeting, on first or second call, and from one hour prior to the time announced for the commencement of the meeting, shareholders or those validly representing them may present their respective attendance cards and, if applicable, the documents accrediting the proxy granted to them to the staff in charge of the shareholders' register. It is hereby stated for the record that attendance cards and proxy documents presented to the staff in charge of the shareholders' register after the time established for the commencement of the General Shareholders' Meeting will not be admitted.

Shareholders are also advised that they may obtain further information by consulting the Company's corporate website [Gobierno corporativo » LABIANA Group](#), as well as by contacting the Investor Relations Department at the following address investors@labiana.com.

Finally, it is noted for the record that the Board of Directors has agreed to request the presence of a Notary Public to take the minutes of the Meeting, in accordance with the provisions of article 203 of the Capital Companies Act in relation to article 101 of the Mercantile Registry Regulations.

REMOTE VOTING

All shareholders, irrespective of the number of shares they hold, shall be entitled to exercise their voting rights by remote means of communication if they are registered in their name in the relevant book-entry register at least five days before the vote is cast.

Shareholders entitled to attend may cast their vote on proposals relating to items on the Agenda of any kind of General Meeting of shareholders by the following means of remote communication:

- (I) By post, to the registered office of the Company (Pozuelo de Alarcón, calle Europa, 34D, 1st floor, CP 28023), addressed to the attention of Santiago Tomás, sending to the Company the attendance, and voting card obtained issued by the entity or entities responsible for keeping the book-entry register, duly signed and completed.
- (II) By email sent to investors@labiana.com.

Shareholders who cast their vote remotely under the terms indicated in this section and in article 24 of the Regulations of the General Shareholders' Meeting shall be deemed to be present for the purposes of the constitution of the General Shareholders' Meeting. Consequently, proxies granted previously shall be deemed revoked and those granted subsequently shall be deemed not to have been granted.

An absentee vote may only be cancelled:

- a. By subsequent and express revocation made by the same means used for the issue, and within the period established for the issue.
- b. For attendance at the meeting of the natural person shareholder who issued it or of the natural person representative of the legal person shareholder.
- c. On the disposal of shares conferring voting rights, of which the Company is aware, prior to the fifth calendar day before the date scheduled for the General Meeting.

DATA PROTECTION

The personal data (i) that the shareholders and, if applicable, the proxy-holders submit for the exercise or delegation of their rights to attend and vote at the General Shareholders' Meeting, as well as in the exercise of the right to information prior to the General Shareholders' Meeting, (ii) the personal data provided for these purposes by the banking

institutions and securities companies and agencies in which such shareholders have their shares deposited or held in custody or by the entity legally authorised to keep the book-entry register or (iii) which are obtained through the recording of the General Shareholders' Meeting, as the case may be, (i.e., image and voice), shall be processed by the Company as data controller, for the purpose of developing, managing and controlling the exercise of the rights of the shareholder at its General Shareholders' Meeting as well as the existing shareholder relationship, managing and controlling the holding and dissemination of the General Shareholders' Meeting and complying with its legal obligations.

Personal data shall be retained for the duration of the shareholding relationship and thereafter for a period of 6 years solely for the purpose of any legal or contractual claims, unless, exceptionally, a longer limitation period for any legal or contractual claims applies.

The processing of data is necessary for the purposes indicated above and the legal grounds for such processing are based on your relationship as a shareholder and the fulfilment of legal obligations.

In particular, the data may be disclosed to the Notary Public who will attend the General Shareholders' Meeting and take the minutes thereof, as well as to third parties in the exercise of the right to information provided by law, or be accessible to the public insofar as they are included in the documentation available on the Company's website [Gobierno corporativo » LABIANA Group](#) or are stated at the General Shareholders' Meeting, the proceedings of which may be subject to audiovisual recording and public dissemination on such website and on social networks and accredited media outlets. Both for security and for reasons of transparency and greater dissemination, by attending the General Shareholders' Meeting, the attendee authorises the taking of photographs, the audiovisual recording of image and/or voice, as well as the reproduction, publication, and dissemination thereof on the terms indicated above. The legal basis for the processing of personal data consisting of image and/or voice is both the existence of a legitimate interest of the Company to record and broadcast the General Shareholders' Meeting, which is recognised in the applicable rules and principles of transparency, and the consent of the attendee given when attending the General Shareholders' Meeting.

The holders of personal data may exercise their rights of access, rectification, deletion, opposition, limitation of processing and portability, or exercise any other rights recognised by the applicable regulations on data protection in the terms legally provided by means of written communication addressed to the registered office of the Company (Pozuelo de Alarcón (Madrid), calle Europa, nº 34D, 1st floor, CP 28023), or to the following email address: datoshealth@labiana.com, providing a copy of their ID card or equivalent identification document. Likewise, the owners of the personal data may lodge complaints with the competent supervisory authority in matters of data protection; in Spain, this is the Spanish Data Protection Agency (www.aepd.es).

In the event that the attendance, proxy and remote voting card includes personal data relating to individuals other than the holder and in the event that a third party attends the

General Shareholders' Meeting as the shareholder's representative, the shareholder must inform them of the points contained in the preceding paragraphs and comply with any other requirements that may be applicable for the correct transfer of the personal data to the Company, without the Company having to take any additional action with regard to the interested parties].

In Pozuelo de Alarcón (Madrid), on 26 may 2025.

Manuel Ramos Ortega
Chairman of the Board of Directors.